

10 May 2025

CSR IMPACT ASSESSMENT REPORT

G R Infraprojects Ltd.



Incorp Advisory Services Private Limited

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Published on : 10th May, 2025

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Introduction

About the Company

G R Infraprojects Limited (GRIL), incorporated in December 1995, is a prominent player in India's infrastructure sector, specializing in Engineering Procurement and Construction (EPC) and Public-Private Partnership (PPP) projects.

With nearly three decades of experience, the company has successfully executed over 100 projects across 23 states, encompassing roads, highways, bridges, railways, metros, tunnels, and power transmission.

GRIL follows an integrated approach that includes in-house design, manufacturing, and project execution, supported by a workforce of 10,936+ employees. This approach has ensured high-quality standards, timely delivery, and cost efficiency, establishing the company as a trusted name in the infrastructure industry.

Throughout this report, G R Infraprojects Limited is also referred to as 'GRIL', 'the company'.

CSR at G R Infraprojects Limited

G R Infraprojects Limited (GRIL) places nation-building at the core of its operations, demonstrating a strong commitment to its stakeholders, including the government, shareholders, employees, communities, and the environment. The company conducts its business with a deep sense of responsibility and care. GRIL's approach to corporate social responsibility (CSR) focuses on contributing to social development by dedicating resources and efforts toward community welfare. Its CSR initiatives are guided by the GRIL CSR Policy, formulated in accordance with the Companies Act, 2013, ensuring a structured and meaningful impact. The Company CSR policy is stated <u>here</u>.

CSR VISION

G R Infraprojects Limited envisions future where infrastructure а contributes development to holistic societal progress, fostering sustainable communities, social environmental well-being, and stewardship. Through responsible corporate practices and meaningful partnerships, the company strives to create a lasting positive impact on society while upholding the highest standards of corporate citizenship.

CSR MISSION

GRIL is committed to integrating social responsibility into its core operations by actively engaging with communities, government bodies. businesses, and NGOs to drive sustainable development. The company aims to promote education, empower women, enhance social and economic well-being, and uphold ethical corporate values. By fostering long-term partnerships and implementing impactful initiatives. GRIL seeks to be a catalyst for positive change, ensuring its that contributions extend beyond infrastructure to create а more inclusive and sustainable society.

CSR Governance Structure



Implementation Teams: Internal teams execute projects, ensuring alignment with CSR policy and regulatory standards

Core CSR Themes at G R Infraprojects Limited

G R Infraprojects Limited (GRIL) focuses its Corporate Social Responsibility (CSR) initiatives on several core themes, each aimed at addressing critical social needs and fostering sustainable development. The key themes include:



GRIL is committed to enhancing educational opportunities in underserved communities. Its initiatives include:

- Infrastructure Development: The company has constructed educational institutions, such as the Shrimati Shakuntala Devi Government College in Sidhmukh and Smt. Mohani Devi Chachan Government College in Churu, Rajasthan, to improve access to quality education.
- Financial Support: GRIL provides financial assistance to organizations like Gyan Mandir Samiti, which promotes education in Udaipur, Rajasthan. This support helps in funding scholarships and educational materials for students.
- Community Engagement: By participating in local educational programs and initiatives, GRIL aims to uplift the overall educational standards in the regions it operates.

Healthcare



GRIL prioritizes healthcare access and improvement through various projects:

- Healthcare Infrastructure: The installation of oxygen generator plants at hospitals, such as Seth Baldev Das District Hospital, addresses critical healthcare needs, especially during emergencies.
- Community Health Centers: Construction of community health facilities in regions like Sidhmukh enhances local healthcare services, ensuring that residents have access to essential medical care.

Animal Welfare & Rural Development





- Environmental sustainability is a core focus for GRIL, reflected in its commitment to eco-friendly practices:
 - Water Conservation Projects: Under the Amrit Sarovar Scheme, GRIL has undertaken pond excavation projects in Ratlam, Madhya Pradesh, aimed at improving water conservation and management.
 - Animal Welfare Initiatives: GRIL supports projects such as Shree Mahaveer Gaushala Kalyan Sansthan that aim to protect animals, especially cows and provide for medical infrastructure for veterinary care.



Women Empowerment



Women Empowerment is integrated into various initiatives:

- Educational Support for Girls: GRIL's focus on education indirectly supports girls' education by building schools and providing scholarships aimed at female students.
- Community Programs: Through partnerships with NGOs, GRIL engages in programs that promote women's health and economic empowerment, ensuring that women have access to resources and opportunities for growth.

Sports

GRIL recognizes the importance of sports in community development:

 Sports Facilities Development: The distribution of gym equipment and support for sports programs fosters physical fitness and encourages youth participation in sports activities.



With these core themes as their focus, G R Infraprojects Limited aims to create a lasting impact on society while aligning its CSR efforts with its overall business strategy and values. Each initiative is designed to uplift communities, promote sustainable practices, and contribute positively to the environment.



This report highlights GRIL's structured approach to CSR, blending regulatory compliance with community-centric impact. For detailed financials or project updates, refer to their <u>FY24 Annual Report</u>.

Methodology for Impact Assessment

Methodology for Impact Assessment

Scope of the Study

G R Infraprojects Limited has initiated a wide range of CSR projects as part of its commitment to contribute back to the community. Over the years, it has undertaken CSR projects under the themes of Education, Healthcare, Environment, Women Empowerment and Sports. In line with its CSR commitment, GRIL approached Incorp Advisory Private Limited to independently assess and review its projects. As part of the assessment, the Inclusiveness, Relevance, Efficiency, Convergence and Sustainability framework (IRECS) was considered as the basis for evaluation. Recommendations on the project performance was then provided to the Management for its evaluation and consideration.

The scope of the CSR assessment included the following activities:

- Understanding scope of the CSR assessment to be carried out and the assistance to be provided.
- Conducting a desk review of the relevant documents of the projects provided by the company or its social arm G R Infra Social Welfare Trust.
- Identifying key stakeholders impacted by the projects for consideration in research and assessment.
- Developing quantitative and qualitative assessment questionnaire to be used with concerned stakeholders, project owners, and project participants to obtain project insights.
- As per the relevance of the project and project steps, considering a quantitative sample survey of beneficiaries.
- Data collection through virtual interactions based on the questionnaires developed and consultation done.
- Conducting analysis of the information and assessment of outcome/impact based on IRECS framework.
- Developing a report based on the findings, analysis and recommendations for management consideration.

Table 1. CSR Projects undertaken for Impact Assessment and Reporting:

#	Name of the CSR Project	CSR Theme	Project Location	Implementation Mechanism	Total Beneficiari es	Implementati on Period
1	Construction of Undergraduate College in Sahawa village	Educati on	Sahawa, Churu, Rajasthan	Smt Mohani Devi Chachan Government College	458	01 December 2021 – 08 December 2023
2	Construction of veterinary hospital and animal shelter at Baran, Rajasthan	Animal Welfare	Baran, Rajasthan	Shree Mahaveer Gaushala Kalyan Sansthan	99,523	14 August 2021 – 14 February 2023

Detailed Methodology

To assess the impact of the projects as mentioned in Table 1, the following detailed steps were undertaken by the project assessment team. This enabled the team to quantitively and qualitatively assess the impact of the projects on the lives of the beneficiaries and the stakeholders.

01	Engagement Kick–off & Scope Finalization	Kick-Off Meeting with GRIL & GR Social Welfare Trust ·Scope Review & Finalization ·Request for relevant documents
02	Desk Review & Stakeholder Conversations	Review of project documents Stakeholder mapping
03	Questionnaire & Survey Research Tools	Preparation of research tools such as questionnaires and sample beneficiary surveys for each project
04	Data Collection, Analysis & Recommendations	Data collection Analysis of data (IRECS) Preparation of Report Assessment of gaps and recommendations to management

Engagement Kick-Off & Finalization of Scope

The impact assessment was initiated with a kick-off meeting wherein the project owners from GRIL and Incorp came together for a high-level discussion on the scope and steps involved in the assessment. GRIL was requested to share all the relevant documents pertaining to the projects being assessed.

Desk Review & Stakeholder Consultation

Once the scope was finalized and the steps involved in the assessment were well understood by GRIL, a thorough document review was undertaken by the assessment team. The gaps in documentation were identified and conveyed to the project owners at GRIL. Meetings were conducted with the internal stakeholders of the projects to get a complete overview and understanding of the projects.

Questionnaire and Survey Research Tools

After assessing available documentation and internal stakeholder consultation, the research team developed tools such as project specific questionnaire and beneficiary survey to further determine qualitative and quantitative aspects of the project as required under the IRECS framework. The IRECS framework is a basic project assessment guideline and can be used for a wide range of CSR projects. The framework has five main categories of qualitative assessment to determine impact created, stakeholder perception, extent of collaboration with other stakeholders and sustenance of the change.

Inclusiveness (I)

To what extent have all stakeholders, especially the most disadvantaged and underrepresented been able to access the benefits and actively participate in the institutions and processes created through the project, ensuring fair and equitable distribution of resources and outcomes?



Relevance (R)

Do the services, resources, and institutions supported by the project align with the actual needs and priorities of the local community? Was the planning process inclusive and participatory? Were success indicators developed collaboratively, incorporating community input?

Effectiveness (E)

How well have the project activities fulfilled the expectations of the community? Were the interventions completed on schedule and within budget? Have resources been allocated, tracked, and utilized efficiently? Is the model scalable or adaptable for implementation in other regions?

Convergence (C)

How effectively has the project aligned and integrated with existing government schemes or other collaborative initiatives? What is the nature and strength of the connections between individuals, communities, institutions, and external stakeholders?

Sustainability (S)

Framework



Ts there a sense of community ownership over the outcomes and assets created? Are the interventions likely to continue delivering benefits post project-completion, independent of donor support? Have local institutions been equipped to maintain these outcomes, and is there a defined strategy for project exit?

Data Collection, Analysis & Recommendation

Since the scope did not involve on-field data collection, our project team collected data virtually and analysis was carried out to arrive at insightful findings for each of the projects. The draft report was prepared and shared with GRIL and GR Infra Social Welfare Trust for their inputs and feedback. The final report was then submitted to GRIL management for consideration of inputs and recommendations.

Project 1: Construction of Smt. Mohani Devi Chachan Government College in Sahawa, Churu, Rajasthan

Background



Sahawa is a village in the Taranagar sub-district of Churu district in Rajasthan, India. GRIL has long been associated with the people of Churu by means of its various educational, health care and animal welfare associations. By regular interactions with the village folk, GRIL personnel were aware that a lacuna was felt by the villagers when it came to higher educational facilities and employment opportunities.

About the Project

Sahawa village has a population of 14,841 individuals as per census of 2011¹. Churu district had population of 2,039,547 of which male and female were 1,051,446 and 988,101 respectively as per Census 2011². While Sahawa had government run primary, secondary and senior secondary schools, they did not have a government undergraduate college. Village students, after completion of higher secondary grade had the option of joining nearby private undergraduate colleges but many could not afford the fees of private colleges and hence dropped out. Girl students often lost out on higher education as villagers did not approve of the high fees and long distances to private colleges. To address these issues, GRIL, as part of its CSR initiatives, embarked on an infrastructure project to construct a college in collaboration with the local government. The project was delivered through its social arm, G R Infra Social Welfare Trust. Smt. Mohani Devi Chachan Government College co-educational college was established in 2021 and construction was completed in December, 2023. The college started offering free undergraduate courses under the ambit of Government of Rajasthan, Higher & Technical Education from the academic year 2024-25.

¹ Source: Wikipedia ² Source: Census2011.co.in Table 2 Smt. Mohani Devi Chachan Government College, Project Specifics:



Table 3 College Infrastructure Details:

Size of the Constructed Area (hectares)	7.61
Number of Classrooms	10
Number of Lecture Rooms	7
Number of Special Rooms -Library -Computer Lab -Zoology Lab -Botany Lab -Chemistry Lab -Geography Lab Physics Lab	7 1 1 1 1 1 1 1 1

Table 4 Beneficiary Details:

	Since Operational in Dec 2023
Number of Beneficiaries	458
Number of Women Beneficiaries	260





Pic: Classroom in session at Smt. Mohani Devi Chachan Government College, Sahawa



Pic: Audio-Visual Session in progress at Smt. Mohani Devi Chachan Government College, Sahawa

Assessment Methodology, Analysis & Findings

After a desk review of documents shared and initial internal stakeholder consultation, a beneficiary survey was floated to further assess the impact of the project. Out of the 458 total beneficiaries so far, 17 beneficiaries responded to the survey. This represents roughly 4% of the total beneficiaries. In addition to the sample survey, the assessment team conducted an interview with the acting principal of the college.

From the qualitative and quantitative assessments, consultations and surveys; the following are the notable inferences and assessments from which the final recommendations are made.



Age group of the Survey Respondents



- The occupations of the respondents included students, farmers, selfemployed, government employees and housewives.
- Almost all the respondents have benefited from the project for more than 1 year.
- More than 50% of respondents expressed satisfaction with the current project while most of them agreed that the project will play a positive role in the coming days (long-term impact).



- Furthermore, almost all the survey respondents believe the college will impact their income and employment opportunities positively. Nearly 40% perceive a highly positive impact on their income and job opportunities.
- The survey respondents agree unanimously that lack of job opportunities remains the key concern even for those who are passing out of the college as graduates.
- The respondents believe that the following will improve the functioning of the college further:
 - (a) Educated Staff and Teachers for all subjects
 - (b) Well Equipped Library for B.A related course books
 - (c) Training for Professional and Competitive Exams
 - (d) Playground
 - (e) Security Cameras

IRECS Analysis

 Inclusivity Inclusivity A grievance redressal system and acted upon promptly. From the survey, we can Churu district, they belows a structure of the survey and the survey are can churu district, they belows and acted upon promptly. From the survey are can churu district, they belows are insight that the college has across the district. 41% of the respondents are the survey of the survey are group to the survey of the survey are can churu district. 	stem has been put in place at the college to ents and staff, ensuring their feedback is heard infer that while all the respondents belong to ong to different villages with Churu such as r, Raiya Tunda and Somsisar. This provides an as been inclusive in accepting admissions from re women and 59% are men.
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Relevance	The initiative clearly addresses two pressing community issues: access to affordable higher education and employment opportunities in rural areas. A needs assessment was conducted before implementing the project to better align project goals with the needs of the community. By understanding the specific challenges faced by rural students and aligning educational and employment programs with local needs, the project aimed to create sustainable and meaningful opportunities for the community. This approach not only addressed the immediate needs of rural populations but also empowered them to build long-term solutions for their education and employment challenges. The project is well aligned with national educational goals of providing universal access to quality education, National Skill Development Mission and UN SDG Goal 4 (Quality Education). Further, the operation of the college is the agenda of the state education department, indicating a strong link with the education charter of the government. From the survey, it was clear that all the respondents have benefited from the project for a period of more than one year.
Effectiveness	The project was completed as per the planned timelines and within the allocated budget. No additional budget allocations were made during the project completion period. The beneficiary count and the diverse locations of the beneficiaries indicate that the project has effectively reached the student population of Sahawa and its nearby villages. The evidence from beneficiary surveys indicates proper functioning of the college and perceived long-term impact on education and employment opportunities for the students. More than 50% of the survey respondents have showed satisfaction with regards to the project.
Convergence	The partnership and collaboration between GRIL, GR Infra Social Welfare Trust and the local government has been fruitful as the needs of various stakeholders in this project have been successfully met. Since the government college free education, it is a preferred option compared to private colleges.
Sustainability	GR Infra Social Welfare Trust will be responsible for the ongoing maintenance of the project for a period of five years, ensuring its continued functionality, effectiveness, and long-term impact on the community. This commitment includes regular upkeep, monitoring, and necessary adjustments to maintain the project's success and sustainability over time. The college operations have been entrusted to the state government.

Beneficiary Insights

GRIL has contributed immensely to this project. Right from conceptualization to completion to maintenance of the college, they have played a major role. In fact, they have assigned six caretakers for the continued maintenance of college building and infrastructure. This is over and beyond their commitment to merely building the college. This shows how much they are invested in the college and education of children of Sahawa.

– Mr. Naresh Kumar Bhari, Acting Principal, Smt Mohani Devi Chachan Government College, Sahawa, Churu, Rajasthan. The children have got a good college, good place and the village has got a good facility. The college provides good facilities. It would be good to get M.A. facility also along with library, skill development courses, college transport and even online classes. **Surendra Kumar Sharma, Student of Smt Mohani Devi Chachan Government College, Sahawa, Churu, Rajasthan.**

Recommendations and Way Forward

 Leveraging Government Support: The long-term success of the college will significantly depend on effectively tapping into government funding and policy initiatives to enhance student learning outcomes and strengthen the institution's academic infrastructure.

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- Fostering Strategic Partnerships: Establishing collaborations with industry partners and complementary organizations can amplify the impact through initiatives like skill-building workshops, competitive examination training, interview & career guidance, industry site visits, internships, and volunteering programs.
- Enhancing Skill Development: GRIL can play a pivotal role in implementing targeted skill development programs for graduating students, with a focus on aligning training with immediate employment opportunities within GRIL's businesses and projects.
- Establishing a Functional Library: Developing dedicated library and reading spaces will promote a culture of academic inquiry and continuous learning, supporting students' research and educational needs in Arts stream.

- Expanding Academic Offerings: With well-established science laboratories, the college is positioned to broaden its academic portfolio by introducing B.Sc. programs, which can help attract a wider student base. Additionally, it can consider offering B.Ed to provide employment opportunities in teaching field and build local talent pool for schools in the region
- Strengthening Campus Security: Installing surveillance systems at key points across the campus will ensure the safety of both infrastructure and individuals, fostering a secure learning environment.
- Sustained Engagement by GRIL: Continued engagement by GRIL, in coordination with government stakeholders, will help maintain educational standards and institutional stability, ensuring lasting improvements in the quality of education delivered.

Project 2: Construction of Shree Mahaveer Nishulk Pashu Pakshi Hospital Evam Mobile Trauma Center or (JEEVAASRA)

Background

Baran is a southern district of Rajasthan with a population of 12 lakh as per Census 2011³. On 05 October 2001, a cow shelter called 'Shri Mahaveer Gaushala Kalyan Sansthan' was established for the welfare of cows. Shri Mahaveer Gaushala Kalyan Sansthan started serving orphan, unhealthy and unproductive cows primarily at three locations (Mamuni, Jaleda, Bada Balaji Dham). However, many cows, animals and birds (other than the cows sheltered) encountered fatal accidents, ill-treatment by humans, diseases and were often left to die without timely medical treatment.

³ Source: Census2011.co.in

About the Project

The people of Rajasthan are known to be animal lovers. It is perhaps this instinct and objective to contribute to the cause of animal welfare and address the lack of emergency medical care for animals and birds that GRIL, as part of its CSR initiatives, embarked on an infrastructure project to construct a trauma care facility in the existing gaushala. The project was delivered through its social arm, G R Infra Social Welfare Trust. On 14th February 2023, with the contribution from GRIL, Shri Mahaveer Gaushala Kalyan Sansthan started a hospital for all animals in need of trauma care and emergency medical help. This initiative was called Shree Mahaveer Nishulk Pashu Pakshi Hospital Evam Mobile Trauma Center or (JEEVAASRA). This was a unique endeavor because of the high-tech medical diagnosis and treatment facilities, operation theaters, large & small OPD's and IPD's for ownerless, homeless street animals and birds. The treatment and facilities are provided to beneficiaries free of cost.



Key Infrastructure Facilities:

- State-of-the-Art Facility: Jeevasra's trauma care center is a state-ofthe-art facility, designed to support a wide range of diagnostic and treatment needs for animals and birds. It has three fully equipped operation theatres.
- Indoor Patient Facilities (IPD): The hospital offers unique indoor patient facilities specifically for animals requiring repeated dressings and ongoing treatment, ensuring comprehensive care for trauma cases.
- Mobile Trauma Centre: Jeevasra operates two 24-hr mobile trauma ambulances, enabling emergency treatment and surgical interventions at various locations, which is particularly valuable for rapid response to animal emergencies.
- Free Medical Services: All trauma care services, including emergency treatment, surgery, and consultations, are provided free of cost

Key Infrastructure Facilities:

- Advanced X-ray Room: The center is equipped with a modern X-ray room featuring modern technology for precise diagnostic imaging, critical for trauma assessment and treatment planning
- High-Tech Medical Diagnosis Equipment: The trauma center boasts high-tech diagnostic and treatment equipment, supporting advanced medical interventions for animals and birds.



Doctors at Jeevasra attending to an injured calf



Jeevasra trauma care team attending to a sick cow

Animals Treated In	Since Operational in March 2023
OPD	24,811
Rescued by Ambulance	4,059
Admitted in Wards	70,653
Housed in Cow Shelter	3,500
Weekly Medical & Feeding Camps	150+

Table 6 Beneficiary Details

Apart from animal beneficiaries, it has provided employment to a team of veterinary doctors, nurses and caretakers. A total of 80 staff members are employed at Jeevasra.









Assessment Methodology, Analysis & Findings

After a desk review of the project documents, website, beneficiary survey, social media pages of the aforementioned project (Jeevasra), a qualitative analysis based on the IRECS framework has been conducted by the assessment team.

Inclusivity	Leveraging its longstanding community engagement in Baran, GRIL has established an inclusive framework for animal welfare stakeholders. The project's scope was strategically expanded to address community-identified needs, cultivating shared ownership among participants. By extending gaushala services to encompass all species (including birds) and providing trauma care irrespective of ownership status, the initiative demonstrates comprehensive inclusivity in service delivery.
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Relevance	The intervention addresses critical contemporary challenges including human-animal conflicts, climate-induced disasters, and road accident casualties. As biodiversity conservation emerges as a global priority, this model establishes district-level best practices for cross-species emergency care. The center's operations exemplify sustained commitment to compassionate stewardship of vulnerable fauna.
Effectiveness	 Quantitative outcomes demonstrate significant impact: 3,500+ cows provided sanctuary care 141,536 animals treated since operational inception (2011) 150+ weekly medical interventions through structured outreach However, data regarding rehabilitation success metrics and post-treatment survival rates require systematic documentation to enable impact analysis.
Convergence	The project directly supports biodiversity by rescuing and rehabilitating endangered species (SDG 15: Life on Land). It integrates animal welfare with public health through disease prevention and disaster response. It advocates for animal rights while providing free services regardless of species or ownership status.
Sustainability	The project sustains itself on individual and CSR donations. Donation models include adoption programs that provide recurring revenue. It is to be noted that the trauma care facilities are adaptable for multi-species requirements ensuring better utilization rates.

Beneficiary Insights

Animals are getting good treatment due to which they are getting timely medicines along with modern treatment techniques. The cow herders of all the nearby villages have got this good facility for their cows. – Manoj Rampratap Bohra

Cows are nurtured very well and given proper medicines. Stray animals are vaccinated on time. People have better access to medicines for their animals now. – Shantilal

Recommendations and Way Forward

- Sustained Financial Support: Given that the Jeevasra initiative is entirely reliant on donations, GRIL's continued contribution through CSR funding—or by helping Jeevasra develop strategic avenues for ongoing financial support—is crucial to ensuring the program's long-term viability.
- Advancing Veterinary Education: Jeevasra holds potential to become a key player in veterinary training by forming partnerships with nearby veterinary colleges. Such collaboration would provide valuable practical experience for students and facilitate recruitment of skilled local professionals.
- Deployment of Mobile Medical Units: Introducing mobile medical units in rural areas would significantly enhance healthcare accessibility, especially in underserved and remote communities.
- Enhanced Social-media and Digital Outreach: Strengthening the hospital's presence on social media and digital platforms can significantly broaden its visibility and outreach. This not only enables the hospital to connect with more communities in need but also enhances opportunities for attracting donations and securing sustained funding support.

- Structured Data Reporting: It is advisable to establish a system for generating comprehensive reports on a quarterly or half-yearly basis. These reports should include:
 - 1. A detailed account of treatments administered, specifying the type of interventions, patient outcomes, and any follow–up care provided.
 - 2. An explanation of incomplete treatments, highlighting the reasons such as medical complications, or resource limitations.
 - 3. Analysis of post-treatment survival rates and the success of rehabilitation or recovery efforts to assess long-term impact and treatment effectiveness.





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