

GRIL POLICIES & PROCEDURES			
Policy Name	Corporate Environment Policy	Number	GRIL/HSE/CE/2022-9

1. Purpose

- a. G R Infraprojects Limited (“GRIL”) believes that environmental responsibilities and business objectives are connected, as healthy and sustainable environment, fosters sustainable economic growth.
- b. GRIL recognizes the impact of its activities on the environment and acknowledges its responsibility to manage environmental issues effectively.
- c. Each GRIL team member is responsible for taking reasonable precautions, to ensure that GRIL's activities are conducted in an environmentally conscious manner.
- d. The Corporate Environmental Policy (Policy) outlines the principles of prudent environmental management and delegated responsibility for environmental issues.

2. Key Requirements of Environmental Management

- a. GRIL is committed to ethical conduct in all its activities:
 - Protect and conserve the environment.
 - Safeguard the interests of all GRIL stakeholders from unacceptable levels of environmental risk
 - Support the sustainable development principles and reporting.
- b. Environmental risk is defined as the risk of financial loss or reputational damage associated with environmental issues, whether arising from operations or any other related activity. GRIL maintains an Environmental Management System (EMS) that serves as a framework to achieve the following commitments:
 - Communicate this Policy and program initiatives to team members and other stakeholders.
 - Conduct business in an environmentally responsible manner and seek ways to reduce the impact of our facilities and operations on the environment, with a focus on reducing pollution, reusing and recycling waste and take initiatives towards efficient use of natural resources.
 - Ensure positive legal compliance with all relevant environmental laws and regulations in which GRIL operates.
 - Continuously improve GRIL’s environmental performance of current and future projects by measuring significant impacts, setting realistic targets for improvement and monitoring progress.
 - Develop, implement, and maintain standards and procedures for reviewing, assessing, and managing the environmental risks as well as promoting sound environmental management practices among those with whom business is conducted in accordance with ISO-14001:2015 Standards.
 - Proactively seek and consider stakeholders' perspectives on environmental issues and priorities.
 - Educate, motivate, and enable team members to conduct their employment activities in an environmentally responsible manner.
 - Enhance environmental awareness through participation and consultation with employees and contractors by training and effective channels of communication.
 - Integrate environmental considerations into procurement activities and seek to form business relationships with third parties and sub-contractors.

- Minimize the environmental impact of construction activities and seek opportunities to promote way of working that is based on positive environmental attributes and market needs.
- Minimization of waste and losses from all activities and operations by promoting the 4Rs (Reduce, Re-use, Recycle, and Recover) waste management principles.
- Ensure that energy and water are used responsibly and conserved through innovative practices and procedures.
- Proactively develop & maintain environmental management program with objectives and target to minimize adverse environmental impact.
- Report environmental performance as part of GRIL annual Sustainability Report.

3. Key Requirements of Environmental Management

- a. The Company is responsible for developing and implementing a Corporate Environmental Management program to monitor and oversee compliance with the Policy's principles and associated requirements. The program adheres to an EMS framework, which establishes goals and objectives, monitors progress, and strives for continuous improvement.
- b. This policy will be reviewed for suitability on a regular basis and updated as necessary.